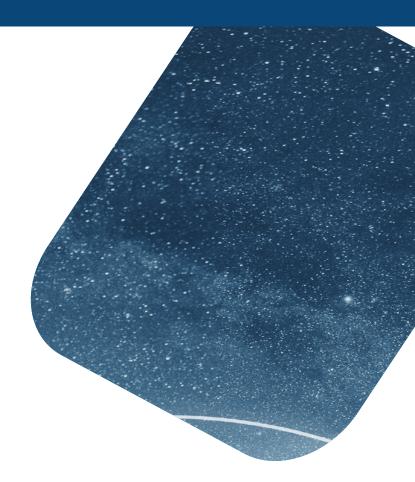


2021 COMPANY OVERVIEW







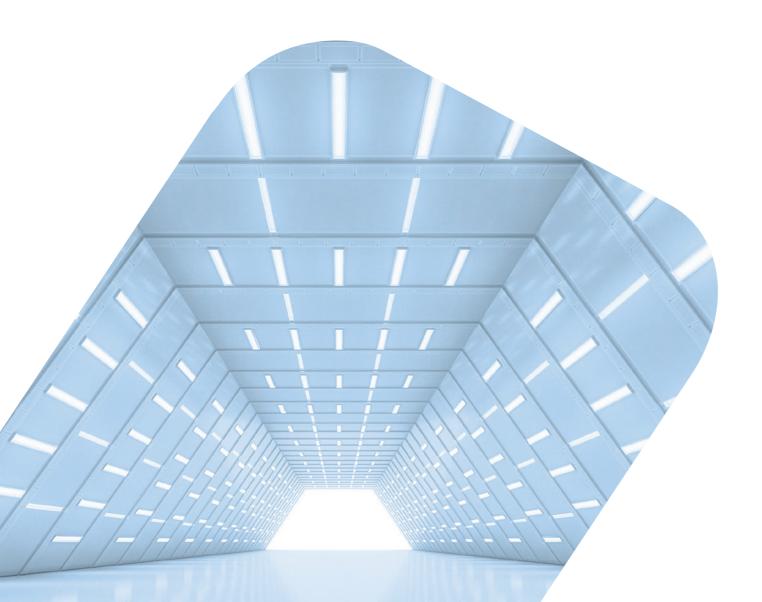
MAKE BUSINESS SMARTER

PROFILE

Retelit is the Italian leader in constructing tailor-made digital transformation projects, executed on entirely Group-managed platforms.

In our 20 years we are the ideal partner for enterprises, the public sector and operators seeking to tackle head-on the challenges of innovation, thanks to a range which covers the entire value chain of ICT and digitalisation services, from infrastructure to data, from network to applications.

The combination of Retelit's proprietary assets (a comprehensive fiber-optic network in Italy and across the world and a nationwide Data Center network) and the innovation and digital expertise resulting from important M&A projects, has created a unique player in Italy which can offer integrated digital solutions.





To guarantee our customers the best possible digitalization experience, and make their businesses more competitive. To use our expertise and passion to become the absolute leader in innovative and integrated business solutions.



In a world where people and businesses are increasingly interconnected, Retelit believes in the power of communications technology to create successful companies. By developing ICT solutions and guiding businesses through their digital transformation, we aim to contribute to the creation of value through innovation.



EXCELLENCE

We find innovative, original solutions to anticipate and satisfy the needs of our customers.

INTEGRITY

We believe in relationships between customers, employees, collaborators and partners that are transparent and based on authenticity, sincerity and consistency.



ISO 9001 | ISO 14001 | ISO 27001 | ISO 20000-1 | ISO 50001

ENVIRONMENTAL POLICY | CE 2.0 MEF CERTIFIED | BORSA ITALIANA - ACPS | ALLA/NALLA AgID - CPS QUALIFIED MULTICLOUD PLATFORM | M&O UPTIME INSTITUTE | ANSI/TIA-942

ENTREPRENEURSHIP

We turn ideas into solutions using creativity, initiative, proactivity, the ability to take risks and the courage to dare.

AGILITY

We swiftly adapt our organization and our solutions to changes in technology and in our customers' needs, incorporating new skills into our product range with agility.

COMPANY STRUCTURE

The Group, headed by Retelit S.p.A. as Parent, comprises the following companies (hereafter collectively "the Group"):

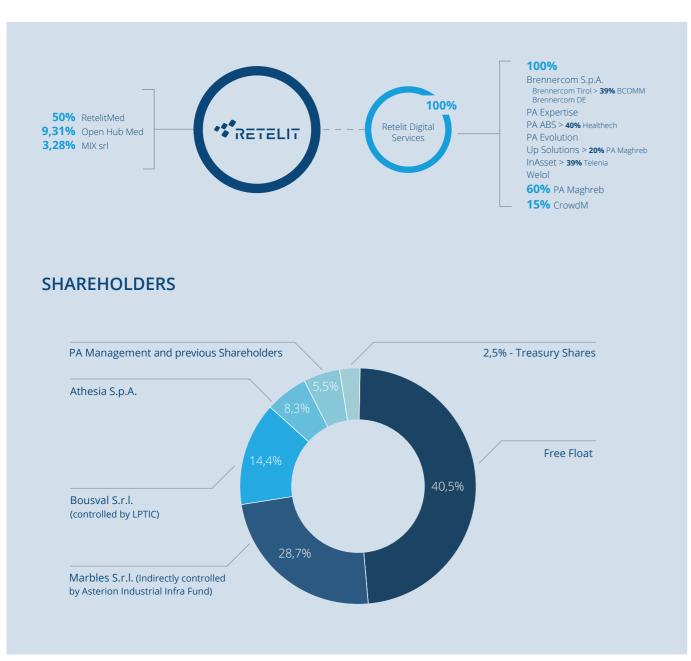
Retelit S.p.A., incorporated on August 31, 1999, with registered office in Milan, via Pola no. 9, and a share capital of Euro 144,208,618.73 fully paid-in, comprising 164,264,946 shares without nominal value, is listed on the MTA organised and managed by Borsa Italiana S.p.A.;

Retelit Digital Services (previously e-via S.p.A.), incorporated on June 29, 1999, with registered office in Milan, via Pola no. 9 and a share capital of Euro 109,193,233.00 fully paid-in, is wholly-owned by Retelit;

PA Expertise, PA ABS, PA Evolution, UP Solutions, InAsset, since on January 2020, are wholly-owned by Retelit Group;

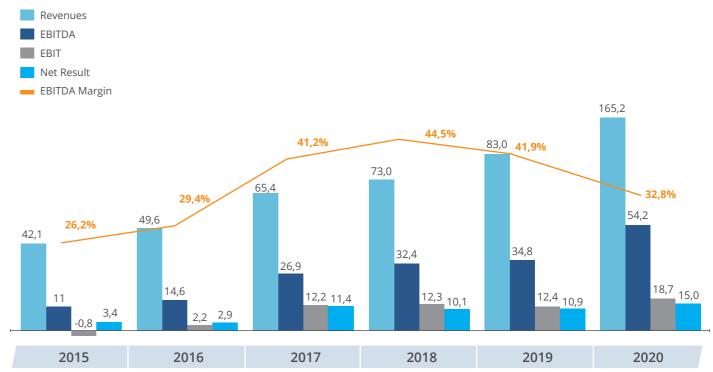
Brennercom, since on July 2020, is wholly-owned by Retelit Group;

Welol, since on July 2021, is wholly-owned by Retelit Group.



KEY FINANCIAL HIGHLIGHTS

REVENUES, EBITDA, EBIT & NET RESULT



BUSINESS PLAN





(million of euro)

(million of euro)



05

GOVERNANCE

BOARD OF DIRECTORS

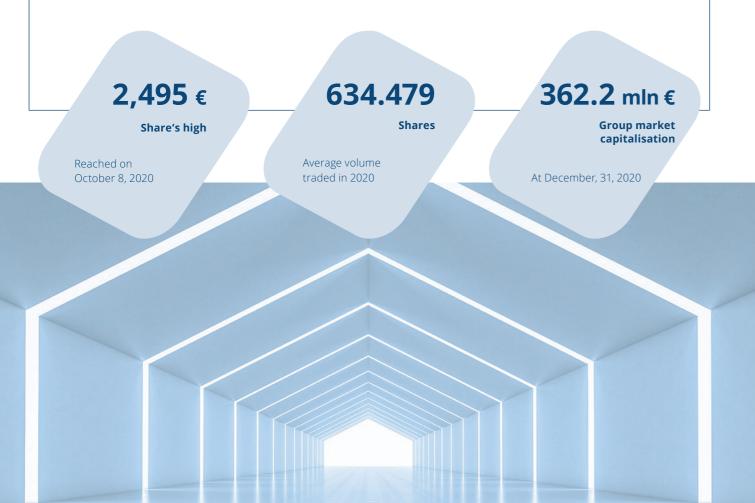
DARIO PARDI Chairman FEDERICO PROTTO Chief Executive Officer ROBERTA NERI Vice chairperson GIANLUCA FERRARI Director JORGE ALVAREZ Director

MAITE BULGARI (MARIA TERESA CARPIO) Independent Director KSENIA NEKRASOVA Independent Director PAOLA BRUNO Independent Director CLAUDIA BALLARDIN Independent Director FAISEL GERGAB Director GEORG EBNER Independent Director

SHARE

Retelit S.p.A. has been listed on the MTA market of the Italian Stock Exchange since 2000 and joined the STAR segment on 26 September 2016. During 2020 the share price rose 38,7% outperforming the FTSE MIB by 44,1% and the FTSE STAR by 24,6%. The share's highest value was Euro 2.495 per share on 8 October 2020, with a lowest of Euro 1.156 on 12 March 2020.

The average daily volumes traded in 2020 were approx. 634.479 shares. The Group market capitalisation as at 31 December 2020 was Euro 362.2 million.



MILESTONE

1999	- Founded as e-via. - Agreement with ANAS for the coverage of 4 - National Telecommunications License.
2000	- Construction of fiber optics for the backbor - 8 metropolitan areas in the major cities and - Listing on the Stock Exchange, MTA market.
2003	- Repositioning on the market as an Infrastru - Financial restructuring.
2005 2007	- Retelit becomes one of the major Italian tel - Development of major International Defend
2008 2011	- Retelit acquires WiMAX license for North ar - WiMAX business unit sold to Linkem.
2012	- Refocus on broadband services and ICT for - Extension of services to enterprise and Pub
2015	- Change of governance, top management ar
2016	- Development of business market. - New network infrastructure investment and
2017	- Retelit consolidates its position in the servi launch of cyber security solutions. - Retelit joins the Open Hub Med consortium
2018	- Retelit expanded its network, connecting th international land and submarine routes ar - Announced partnership with Huawei for th
2019	- In acquiring PA Group, Retelit has become t - Retelit launches a marketplace with a range
2020	 Retelit completes the purchase of PA Group Retelit signs agreement with LPTIC for the c the Mediteranean.
¥	

48,000 KM.

one. nd Data Centers. et.

ructure Operator.

elecommunications operators. nce TLC projects.

and Central Italy and launches wireless services for Clients.

or operators. ublic Sector markets.

and business plan.

nd development of new services.

vice sector with development of SD-WAN technology and the

m, a Mediterranean.

the main European internet exchanges, diversifying and strengthening its presence in the Mediterranean region. the development of Multicloud services.

the only player in Italy able to offer integrated digital solutions. ge of solutions dedicated to Big Data and IoT.

oup and Brennercom e creation of Retelit MED, an ICT development joint venture for

MANAGEMENT

TARGET

ENTERPRISE & GOVERNMENT

The Retelit Group provides complete and integrated solutions for consulting, technology and digital services to enterprises and the Public Sector. Retelit is the only player able to support any business from network management to applications, thanks to our integrated range of infrastructure, digital services and ICT solutions. People and platforms work together to integrate, develop and guide digital transformation projects, creating custom projects with innovative solutions using Group proprietary platforms to renew or improve the ICT systems of enterprises and the public sector. Retelit's ad hoc projects deliver specific standards and solutions designed to meet exacting Client demands on the basis of partnerships with system integrators and national and international operators, entirely channelled through a single contact point. Retelit seeks to become a digital enabler for all organizations developing Digital Transformation projects.

WHOLESALE

Retelit is the ideal partner for international operators and OTT's for their connection and capacity needs. Retelit's flexible offering supports International Carriers and Content Providers with B-end connectivity solutions, robust, widespread infrastructure and consolidated sector expertise. Due to its infrastructural and data transmission offers, Retelit is the go-to solution also for the Italian Wholesale market. The Group continually satisfies the fiber optic demand from Carriers and Service Providers, constantly developing its network to serve the distirbution points of mobile and WISP operators seeking to extend their coverage. Leveraging on its know-how and execution speed, Retelit has established itself as the preferred infrastructural partner for players requiring turnkey solutions for their network access projects.





IDENTITY

We are unique in our ability to support businesses, from proprietary infrastructure to data management, thanks to our integrated range of infrastructure, digital services and ICT solutions. At Retelit, people and platforms work together to integrate, develop and guide digital transformation projects.

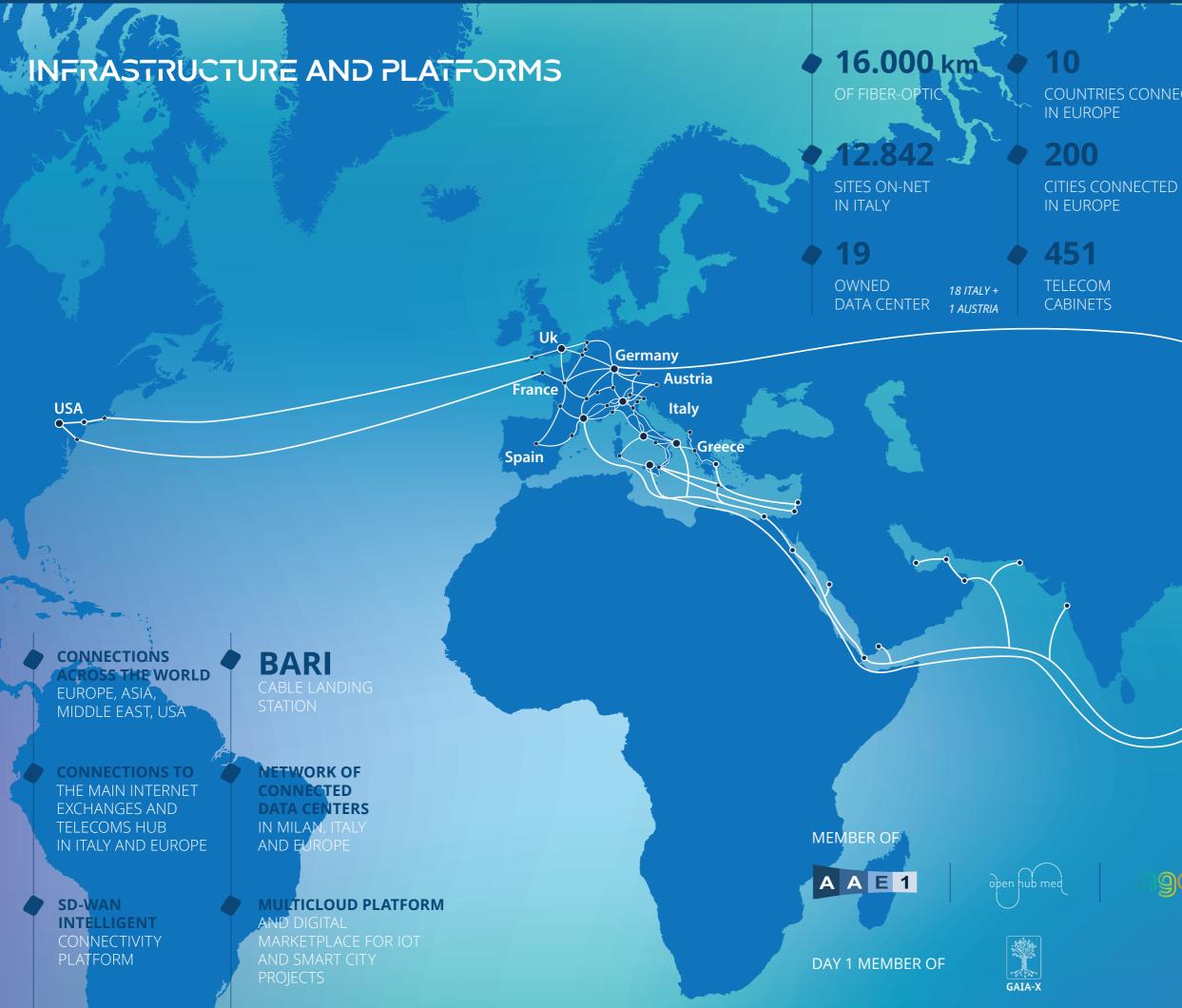


Federico Protto

Chief Executive Officer

and General Manager





COUNTRIES CONNECTED

70

DATA CENTER CONNECTED IN EUROPE

1.430

TELECOMMUNICATIONS TOWERS

11

METROPOLITAN AREA NETWORK IN ITALY

Hong Kong

Singapore





SOLUTIONS

AGILE FOR INNOVATION

A DIGITAL EXCELLENCE HUB SPECIALIZED IN AGILE METHODOLOGIES

TO BUILD INNOVATIVE, SCALABLE AND HIGH-PERFORMANCE

BUSINESS SOLUTIONS

DEVOPS E DIGITAL SPECIALIST

SERVER MIGRATION AND SERVICES ON **AZURE DATA CENTER** (AZURE AD, BACKUP, VMS, ...)

 DESIGN, IMPLEMENTATION AND MANAGEMENT OF DATA LOSS
 PREVENTION (NETWORK, STORAGE, ENDPOINT) AND ACCESS MONITORING AND AUDITING

OVER 6 BILLION MIGRATED MAIL ITEMS

THROUGH THE MIGRATION OF E-MAIL SERVICES AND DATA FROM DOMAIN/GOOGLE MAIL TO EXCHANGE (ON-PREM AND/OR O365)

SAP PROJECT

APPLICATION/SYSTEM MANAGEMENT IMPLEMENTATION PROJECTS

6000+ MODERN WORKPLACE USERS DIRECTLY SUPPORTED

MICROSOFT GOLD CERTIFIED CLOUD PRODUCTIVITY - MANAGED SERVICE PARTNER OPTION FOR THE MANAGEMENT OF CLOUD SERVICES IN MODERN WORKPLACES BASED ON THE 0365 PLATFORM

AI AND CHATBOT SYSTEMS TO HELP COMPANIES IN THEIR DIGITAL STRATEGY

30+

COUNTRIES IN THE WORLD IN WHICH OUR SOLUTION 4.0 DEDICATED TO MANUFACTURING OPTIMIZATION IS PRESENT

1000

INSTALLATIONS IN ITALY FOR PUBLIC SECTOR

DIGITAL CUSTOM PROJECTS

IMPLEMENTATION OF INNOVATIVE

APPLICATION PROJECTS AND APPS

MORE SECURE SYSTEMS AND INFORMATION THANKS TO

IT SECURITY CONSULTANTS

SPECIALIZED IN THE DESIGN AND IMPLEMENTATION OF CUTTING-EDGE SECURITY SYSTEMS

TERABIT FIREWALL

STRONG TERABIT FIREWALL MANAGEMENT EXPERTISE THAT ENSURES SCALABILITY AND HIGH PERFORMANCE FOR ENTERPRISE NETWORK AND DATA CENTER SECURITYE

MICROSOFT ERP GOLD CERTIFIED PARTNER

MANY YEARS OF EXPERIENCE IN BUSINESS PROCESSES BASED ON THE MICROSOFT AX AND DYNAMICS 365 PLATFORM

MICROSOFT GOLD CERTIFIED DATACENTER SOLUTIONS

OPTION MANY YEARS OF EXPERIENCE IN ARCHITECTURE, CONSTRUCTION AND MANAGEMENT, INFRASTRUCTURE ENGINEERING AND DATA CENTER ENGINEERING MICROSOFT BASE

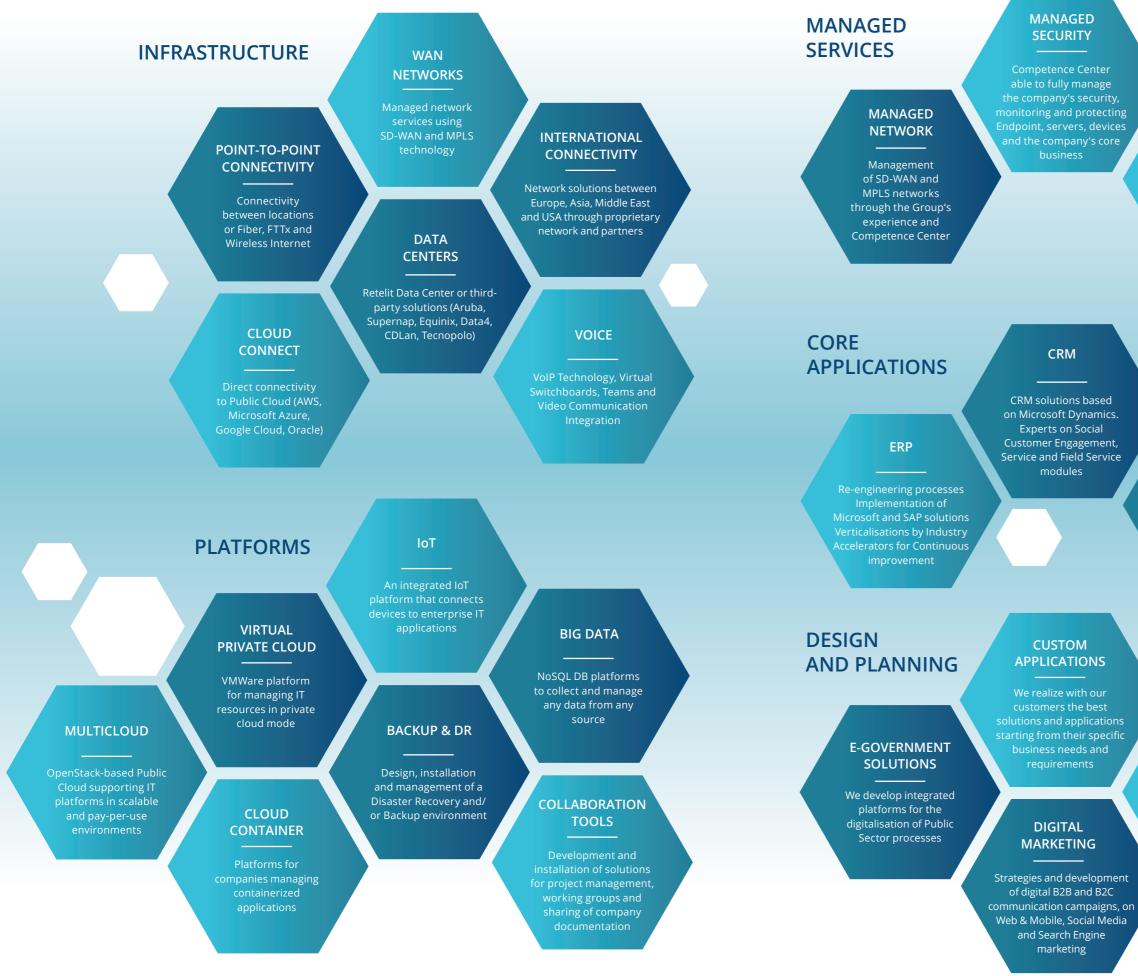
CUSTOMER RELATION MANAGEMENT

PLATFORMS AND SPECIALIZATIONS FOR AN EFFECTIVE MANAGEMENT OF THE CUSTOMER EXPERIENCE

INTEGRATED SOFTWARE

SOLUTIONS FOR PRODUCTION PROCESS MANAGEMENT IN AN INDUSTRY 4.0 CONTEXT

OFFER



SYSTEM SUPPORT

System management of HW/SW platforms and legacy systems. Systems Support Solutions customized on several levels

MANAGED

Management of IT systems, OS management, endpoint client server monitoring, application monitoring and ERP, CRM, DB management

BUSINESS ANALYTICS

Business Unit dedicated to the development of B. A. projects specialized on POWER BI, SAP B.O. and COGNOS platforms

INDUSTRY 4.0 APPLICATIONS

JustMES proprietary software for production process automation with integration of OT solutions

CHATBOT & AI

Al & Machine Learning Enterprise" solutions, for the utomation of communication flows of companies via chat, voice and email

DESOPS

Design and implementation of business models with an agile approach that brings value to the customer and evolve taking into account the needs of the company





RETELIT S.p.A. HQ: Via Pola 9 - 20124 Milan - Italy info@retelit.it - www.retelit.it



